

For referrals or additional information, please contact Andrea Melvin directly at (352) 368-3788 ext. 1011 or amelvin@cilncf.org.



**Center FOR
Independent Living**
OF NORTH CENTRAL FLORIDA

*EMPOWERING INDIVIDUALS
WITH DISABILITIES*

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SERVING 16 COUNTIES IN NORTH CENTRAL FLORIDA
STAFFED & GOVERNED BY A MAJORITY OF PERSONS
LIVING WITH DISABILITIES

Providing:

- Comprehensive Vocational Evaluations including situational assessments as needed
- Work-Site Evaluation (in certain circumstances)



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INDIVIDUALS
WITH DISABILITIES*



What is Vocational Evaluation?

Vocational evaluation is a comprehensive, systematic process in which consumer and staff work together to identify a viable vocational goal; such assessment may include testing or assessment of interests, abilities, aptitudes, work tolerances, academic achievement levels, intellectual functioning, employability skills, as well as other relevant behavioral observations to assist the consumer in understanding their vocational potential.

A report is then generated to address not only appropriate career options, but also:

- Transportation Needs
- Environmental Barriers
- Medical Needs
- Psychological Issues
- Behavioral Concerns
- Work Accommodations



Who Are We?

All vocational evaluations at CILNCF are performed by Andrea Melvin, who is both a Certified Rehabilitation Counselor and Certified Vocational Evaluator. She has been conducting evaluations since 2005. CIL is knowledgeable in the rehabilitation needs of people with disabilities and their rights under the Rehabilitation Act of 1973 and subsequent amendments, Americans with Disabilities Act (ADA), and the Individuals with Disabilities Education Act (IDEA).

Additionally, with her experience in the job placement arena, she is also knowledgeable about job requirements, job training opportunities, job and testing accommodations, and the local labor markets. Our goal is to help people with disabilities put the pieces together and to find the right job.



What is Independent Living?

It's about finding the tools to be your own best resource. It's about individuals living with disabilities exerting their rights to live as independently as possible, make personal life choices, and achieve full community inclusion.



Services are provided to all individuals with a disability and may include:

- Advocacy
- Independent Living Skills
- Information and Referral
- Peer Support
- Transition Services
- And more...